

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Endorsed GPB #2021-010644

Date Endorsed: Feb 11, 2021

Organization: Philippine High School for the Arts

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Education, Philippine High School for the Arts

Total Budget/GAA of Organization: 94,872,000.00

Actual GAD Expenditure 583,000.58 **Original Budget** 4,900,000.00

% Utilization of Budget 11.90

% of GAD Expenditure: 0.61%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
1	2	3	4	5	6	7	8	9	11	12

CLIENT-FOCUSED ACTIVITIES

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
1	Republic Act 6949: National Women's Day and Proclamation No. 1172, s. 2008: Declaring November 25 to December 12 of Every Year as the "18-Day Campaign to End Violence Against Women"	As mandated by law	Participate in the yearly observance of Women's Month Celebration and 18-Day Campaign to end Violence Against Women	MFO: Gender and Development Program	Participation to Local Government Unit Civic Parade for Women's Month Celebration, conduct community extension activity that involve women in socio-cultural projects and actively support and participate in the protection of human rights of women against violence and all other forms of discrimination	Participation of at least 90 out of 130 employees in a Civic Parade initiated by the Local Government Unit of Los Banos, Laguna in the observance of National Women's Day Celebration and 18-Day Campaign to end VAW	242 Information/Education/Communication (IEC) Materials printed and distributed for the 2021 National Women's Month Celebration (March 2021) and 18-Day Campaign to End Violence Against Women (VAWC) for the period November 25-December 12, 2021	200,000.00 GAA	125,779.00 GAA	GFPS/GSS/HRMU	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFD/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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2	Nonconformity to the cultural and social norms that focused on individual's gender /sexuality	Bullying Cases and Anti-Discrimination among students with different gender orientation Lack of Awareness of students on GAD laws and LGBT rights	Increase students' level of awareness and understanding on GAD laws and other GAD related issues	MFC: Student Services Welfare Program	Conduct of GAD Age Appropriate in-house trainings and seminars for students	Awareness of at least 80% of PHSA students on GAD laws and other GAD related issues - 90 students attended GAD in-house training for students	Integration of Gender issues to recitals, performances and exhibits of students as follows: 1. Junior High Folk Dance Recital entitled: 'Simpala' Badan: Tugon ng Katawan, Kamelayan sa Sarili which presents a woman caught in the marital conflict as she faces the burden of choosing between unity in their marriage or her dignity and self-respect. 2. Senior High Visual Arts Exhibits' 2.1. Layer by Layer by Amara Mikaela Averion : a series of box installations that transforms the narratives of her queer friends into tangible objects as a paradigm of presenting their stories of queer identity and experience. It seeks to challenge how gender expression and sexuality are perceived and the people response to it. 2.2. Dissection of a Mermaid by Sherry Cameron Kagalingan: An installation of an anatomized form of a woman's body merged with a tail of a mythological creature to criticize societal issues of female subjugation and intersectionality. 3. Final output of Reanne Nicole Tanggala, a Senior High Dance (Ballet) student entitled, 'Of Venus' which presents a 8-minute dance film that confronts the struggles and sufferings of growing Filipino female ballet dancers. It attempts to unravel the realities of an industry that demands its dancers to embody beauty and grace, when the process is anything but not.	500,000.00 GAA	280,000.00 GAA	GFPS/CID/SSD	Partially Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MFO/PAP or PFA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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3	Weakness and vulnerability to existing hazards in the school's location	PHSA employees and students may be at risk to the hazards in view of the school's vulnerability and location	Ensure safe and healthy environment for PHSA Community	MFO: Gender and Development Program	Conduct a Comprehensive Disaster Risk Reduction (DRR) Trainings for employees and students	Participation of at least 80% of PHSA total population or 300 of the combined number of employees and students in Comprehensive Disaster Risk Reduction Trainings	No Disaster Risk Reduction (DRR) trainings for employees and students conducted due to Covid-19 pandemic	350,000.00 GAA	0.00 GAA	GFPs/AESD/SSD/CID	Not Done.
4	Lack of knowledge and awareness of students on GAD related laws and gender issues	Lack of opportunity to learn about GAD and core messages	To increase the level of awareness and understanding on GAD concepts, issues, and concerns on laws on women	MFO: GAD Program and Extension Services	Conduct a series of Gender Sensitivity Training with Integration of VAWS laws and Anti-Sexual Harassment Act for students	Conduct 2 batches of Gender Sensitivity Training for (1) Junior High and (2) Senior High School students	200 PHSA students from Grade 7-12 attended Webinar on Republic Act 11313 otherwise known as "Safe Spaces Act" on December 09, 2021 with Resource Speaker Atty. Joseph Noel M. Estrada organized by the PHSA	400,000.00 GAA	10,000.00 GAA	GAD Committee/CID/SSD	Partially Done.
5	Unavailability of adequate facilities and other devices for pregnant women, senior citizens and persons with disability (PWD)-BP 344	No available facilities or structures suitable for the use of pregnant women, senior citizens and persons with disability (PWD)	Provide ramps and railings for the comfort of pregnant women, senior citizens and persons with disability (PWD)	MFO: GAD Program	Improvement of pathways into ramps and installation of railings for pregnant women, senior citizens and persons with disability (PWD)	Provision of ramps and railings appropriate for the use of pregnant women, Senior Citizens and PWD	No ramps and railings are constructed for the used of pregnant women, senior citizens and PWD	700,000.00 GAA	0.00 GAA	AESD/CSS/Facility Unit	Not Done.

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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6	GAD is not mainstreamed in the policies, projects and programs of the PHSA.	Policies, programs and projects concerning GAD are not well-defined	Integration of GAD perspective in the organization's Policies and PAPs Formulation of specific gender responsiveness policies that support the agency's mandate	MFO: GAD Program/Administrative and External Services Program	Existing structures and systems are continually assessed and evaluated for its gender responsiveness thru meetings and institutional planning.	GAD integrated in the agency's overall budget	Meeting with Dr. Ruby B. Brion, Director for Gender and Development, Laguna State Polytechnic University (LSPU), Sta. Cruz, Laguna and Member of PCW's Gender Resource Pool of Trainor, for the assessment of PHSA GAD Program, continuously posting GAD informative materials on GAD Bulletin Board and established GAD Corner on PHSA Website	1,500,000.00 GAA	10,000.00 GAA	Executive Committee Members/GFPS/AESD/CID/SSD	Partially Done.
7	Strengthening and Institutionalization of GAD Focal Point System/MCW Section 37.C	As mandated by law	Agency officials and employees have common/unified understanding on GAD	MFO: Gender and Development Program	Continuous upgrading of Focal Point's capabilities through attendance in various trainings on GAD	All the GFPS trained on GAD Plan and Budget and importance of collecting sex-disaggregated data (SDD) and gender statistics	11 PHSA GAD Focal Point System (GFPS) members attended the Harmonized Gender and Development Guidelines (HGDD) Training-Workshop on February 26, 2021 at the Laguna State Polytechnic University (LSPU), San Pablo City, Laguna. 4 GFPS attended PCW GAD Series of Webinar entitled "Introduction to GAD Concepts and SOGIESC" held on March 18, 2021 and 9 GFPS attended "National GAD Planning and Budgeting Forum" held on October 07, 2021 and 2 GFPS attended Gender Mainstreaming Evaluation Framework (GMEF) Refresher on March 30, 2021	500,000.00 GAA	71,365.67 GAA	GFPS	Done.

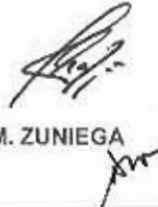
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8	Executive Order No. 340, s. 1997: Directing National Government Agencies and Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age	As mandated by law	Provide a room for breastfeeding mother and employees with young children during office hours	MFO: GAD Program	Establishing a childminding room for a breastfeeding mother and employees with young children	Allocating 1 room intended for breastfeeding mother and employees with young children	Still in the process of identifying room intended for breastfeeding mothers and employees with young children	250,000.00 GAA	0.00 GAA	AESD/GSS/Space Committee	Not Done.
9	Section 24 (b) Gender-sensitive training and seminars of Republic Act No. 9710, s. 2009 or The Magna Carta of Women	As mandated by law	Increase awareness/consciousness of management and/or employees on various GAD laws and gender issues	MFO: Gender and Development Program	Conduct in-house trainings and seminars on GAD related laws and gender issues and/or attend to at least 1 seminar/workshop on GAD	Awareness of at least 60% of PHSA faculty and staff on GAD related laws and gender issues-100 faculty and staff including the officials and agency hired employees attended GAD related seminar/workshop	8 Teaching staff and 42 Non-Teaching staff attended Webinar on Republic Act No. 11313 otherwise known as "Safe Spaces Act" on December 09, 2021 with Resource Speaker Atty. Joseph Noel M. Estrada organized by the PHSA	500,000.00 GAA	65,855.91 GAA	GFP\$/GSS/HRMU	Done.
SUB-TOTAL								4,900,000.00	583,000.58	GAA	
TOTAL								4,900,000.00	583,000.58		

Prepared By:


PRECY A. MONDEJAR

Administrative Officer V

Approved By:


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Director IV

Date

March 04, 2022